

# Current Trends in the German Labor Market

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# AHK Taiwan - German Trade Office Taipei

- 1981 founded by DIHK
- DEInternational Taiwan Ltd. as service unit
- Main tasks:
  - Supporting business relations between Taiwan and Germany
  - Representing German companies
- Examples of our services:
  - Publications
  - Networking Events
  - Symposia & Delegations
  - Search of Trade Partners
  - Consulting Service



The German Chamber Network 

## Germany's economy - an overview

- Population: 80.8 Million
- Largest economy of Europe
- 5<sup>th</sup> largest economy in the world
- 99% of Germany's companies are small and medium sized
- Research focused and forefront of European innovation
- Leading exporter of machinery, vehicles, chemicals and household equipment
- Highly skilled labour force



# Most important industries in Germany

- Internationally well-known for certain highly competitive industries:

- Automotive Industry
- Utility Vehicle Industry
- Mechanical Engineering
- Electrical Engineering
- Chemicals Industry
- Renewable Energy

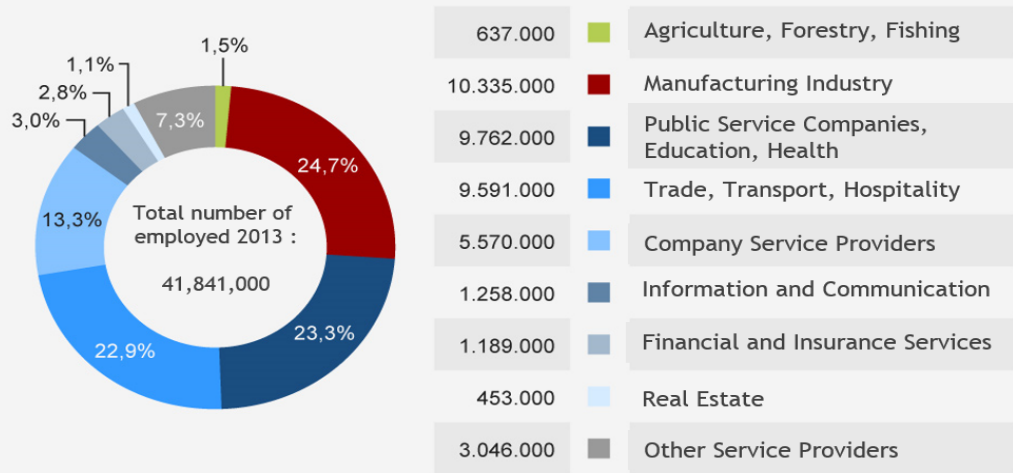


# Labour Market in Germany

- Average unemployment rate 2013: 5.3%
- August 2014: 42.7 Mill. people employed
- Average net-adjusted disposable income: EUR 24,236 per year
- 2012 Employees from foreign countries in Germany: 9,27% (3,7 Mio.)

## Employed Persons in Germany

Employed persons in Germany per industry in 2013



Quelle: Statistisches Bundesamt

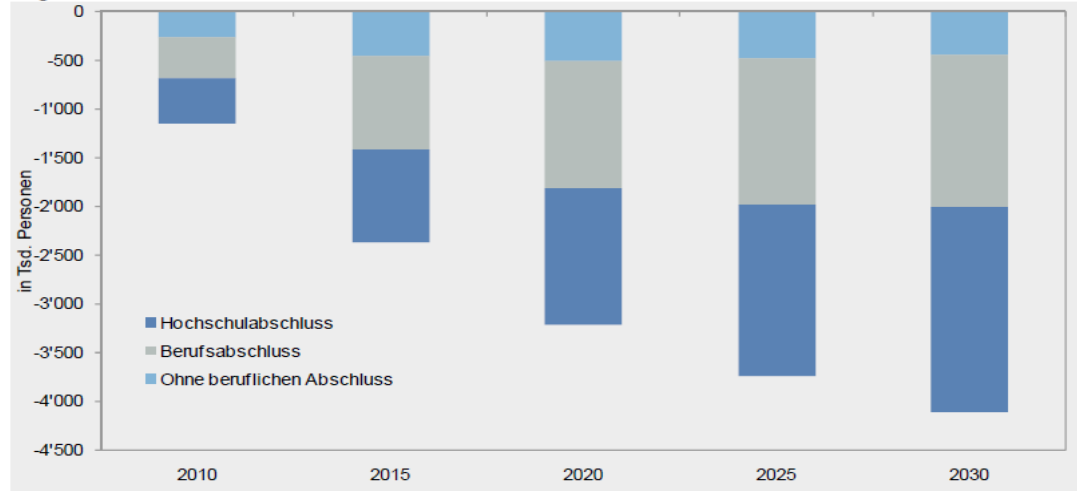
# Labour Shortage

- Demographic challenges to sustained long-term growth
- Shortage of qualified professionals in certain jobs and areas
  - STEM-Professionals (Science, Technology, Engineering, Mathematics)
    - Average starting salary: EUR 35,000-45,000 per year
  - Doctors
    - Average starting salary for doctors: EUR 49,000 per year
  - Professionals with vocational qualifications (no university degree)
    - Geriatric, health and nursing professions



# Labour Shortage Prognosis 2010-2030

Angaben in 1.000 Personen



## Labour Shortage in the Service Sector

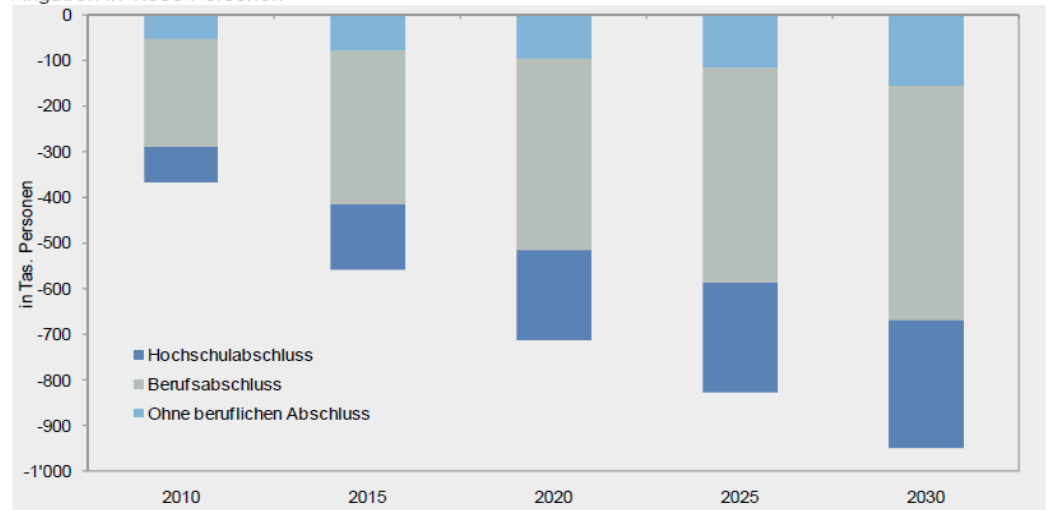
- University Degree
- Professional Education
- No professional Education

Quelle: Prognos 2011

## Labour Shortage in the Industrial Sector

- University Degree
- Professional Education
- No professional Education

Angaben in 1.000 Personen



Quelle: Prognos 2011

# Points to consider for working in Germany

- Language: speaking German is not always necessary, but makes things easier
- Visa: You have to apply for a Visa in your home country
- Qualifications: get your qualifications recognised in Germany
- Work experience





## Further opportunities



- Taking advantage of your Chinese language skills:
  - Work at a Taiwanese or Chinese company in Germany
  - Work at a German company in Taiwan or Mainland China
  
- Taiwan is the 5<sup>th</sup> important Asian trade partner for Germany
- Mainland China is the top trading partner for Germany outside of Europe
  
- 900 Chinese companies in Germany
- 250 German Companies in Taiwan
- More than 5,000 German companies in Mainland China

## Further Information

- Whitelist (occupations in need) (DE/EN):  
[http://www.arbeitsagentur.de/web/wcm/idc/groups/public/documents/w\\_ebdatei/mdaw/mta4/~edisp/l6019022dstbai447048.pdf?\\_ba.sid=L6019022DSTBAI447051](http://www.arbeitsagentur.de/web/wcm/idc/groups/public/documents/w_ebdatei/mdaw/mta4/~edisp/l6019022dstbai447048.pdf?_ba.sid=L6019022DSTBAI447051)
- Federal Employment Agency (EN):  
<http://www.arbeitsagentur.de/web/content/EN/index.htm>
- Federal Ministry of Labour and Social Affairs (EN):  
<http://www.bmas.de/EN/Home/home.html>
- Fachkräfte-Offensive (DE): <http://www.fachkraefte-offensive.de/DE/Startseite/start.html>
- Make it in Germany (DE/EN): <http://www.make-it-in-germany.com/en/>
- Guide to Working in Germany (DE/EN): [http://www.make-it-in-germany.com/fileadmin/user\\_upload/download/Guide-to-Working-in-Germany\\_en.pdf](http://www.make-it-in-germany.com/fileadmin/user_upload/download/Guide-to-Working-in-Germany_en.pdf)

# **Thank You for Your Attention!**

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